

STATUTES OF SHRI TULJABHAVANI COLLEGE OF ENGINEERING TULJAPUR

Code of Conduct and Ethics of Shri Tuljabhavani College of Engineering

Teachers.

- (1) The teacher shall be available for the University Department or conducted Institute fulltime and shall serve in such capacity and at such place, as he/she may, from time to time, be so directed.
- (2) The teacher shall conform to and abide by the provisions of the Act, Statutes, Ordinances, Regulations, and Rules and Directives and decisions of the Competent Authority.
- (3) The teacher shall also observe, comply with and obey all orders and instructions which may, from time to time, be given to him/her by authority.

Teachers and the Students

The teacher shall:-

- (1) respect the right and dignity of the student in expressing his/her opinion;
- (2) deal justly and impartially with students regardless of their religion, caste, sex, political, economic, social and physical status;
- (3) recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (4) encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (5) inculcate among students scientific, progressive and rational outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- (6) be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- (7) pay attention to only the attainment of the student in the assessment of merit;
- (8) make himself available to the students even beyond their class hours and help and guide them without any remuneration or reward;
- (9) aid students to develop an understanding of our national heritage and national goals, and

(10) refrain from inciting students against other students, colleagues or administration.

Teachers and Colleagues:

The teacher shall:-

- (1) Always treat other members of the profession in the same manner as he/she himself/herself wishes to be treated;
- (2) speak respectfully to and of other teachers;
- (3) render assistance for professional betterment;
- (4) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities;
- (5) refrain from exploiting considerations of caste, creed, religion, race or gender in their professional endeavor;
- (6) Be thoroughly social and humane, democratic and rational, towards other teachers;
- (7) strive at any cost to remove and wash out the local tensions and controversies and disputes;
- (8) Believe in union and unity of the colleagues. Teachers and Authorities:

The teachers shall -

- (1) discharge the professional responsibilities according to the existing rules and adhere to procedures and methods consistent with the profession in initiating steps through his/her own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
- (2) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (3) co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
- (4) adhere to the conditions of contract;
- (5) Give and expect due notice before a change of position is made; and
- (6) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for

Teachers and Non-teaching employees

The teacher should-

- (1) Treat the non-teaching employees as colleagues and equal partners in a co-operative Undertaking, within every educational institution; and
- (2) Help in the function of joint staff-council covering both teachers and the non-teaching employees.

Teachers and Guardians

The teachers shall try to see through teachers' bodies and organizations that institutions Maintain contact with the guardians of their students, send report of their performance to the Guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

Teachers and Society

The teachers shall

- (1) Recognize that education is a public service and strive to keep the public informed of the Educational programmes which are being provided;
- (2) work to improve education in the community and strengthen the community's moral and Intellectual life;
- (3) be aware of social and economical problems and take part in such activities as would be Conducive to the progress of society and hence the country as a whole;
- (4) Perform the duties of citizenship, participate in community activities and shoulder Responsibilities of public office;
- (5) Refrain from taking part in or subscribing to or assisting in any way, activities which tend to Promote feeling of hatred or enmity among different communities, relations or linguistic Groups but actively work for National Integration.